

# Comparison of City and Police Union Cost Proposals

Combined Sworn and Non-Sworn	City 3-Year Proposal	Police Union 3-Year Proposal
PROVISIONS FROM LAST CONTRACT		
Prior Contract Increases (granted to secure concessions)	+5.13% +\$1,125,409	+5.13% +\$1,125,409
Concessions Proposed to Continue	-2.35% (\$514,469)	-2.35% (\$514,469)
PROPOSED NEW PROVISIONS WITH THIS CONTRACT		
Additional Request Proposed with New Contract	-0.14% <b><u>(\$30,500)</u></b>	+8.64% <b><u>+\$1,894,800</u></b>
Net Increase with Last Contract	+2.64% +\$580,440	+11.42% +\$2,505,740